

# **Yankton First United Methodist Church Leadership Team Application**

## **Leadership Team**

The Leadership Team is responsible to protect and champion the vision and values of the First United Methodist Church (FUMC). The Leadership Team will meet approximately 6-8 times per year, plus additional times as necessary.

## **Mission of the Leadership Team**

To champion the mission statement of FUMC which is *“to grow disciples of Jesus Christ and equip them for ministry in the world”*.

## **Leadership Team Responsibilities**

The Leadership Team absorbs all responsibilities of the administrative roles/groupings defined in the United Methodist Book of Discipline (SPPRC, Trustees, Administrative Team, Nominations, and Finance) including:

- Approve the annual budget
- Approve the hiring of full-time employees
- Annual review of the Senior Pastor
- Approve all land acquisitions, facility construction and significant legal obligations.
- When a special need exists, the Leadership Team can create a task force consisting of a sub-group of the Leadership Team and/or other church members.
- Actively pursue learning opportunities as it relates to a large church structure and development. This could include books, conferences and other learning tools.

### **Leadership Team Traits**

- A vital spiritual maturity
- A passion to reach new people for Jesus Christ
- A consistent personal history of regular ministry service
- A consistent pattern of regular worship attendance
- A track record of consistent financial giving
- Positive enthusiasm and energy for the next exciting season of ministry fruitfulness at FUMC

### **Members of the Leadership Team**

The Leadership Team consists of the Senior Pastor, Financial Assistant and 11 lay members of FUMC.. Most members serve a rotating three-year term. Lay Leaders and the Member to Annual Conference will have varying terms.

### **Skills of the Leadership Team Lay Members**

Useful skills to have for serving on the Leadership Team could include-:

Human Resource Development: Personnel management, hiring, training, salary structure.

Operations Development: Facility/site development, legal counsel, communication.

Stewardship Development: Internal and external funding, budgets, congregational stewardship.

### **Chairperson of the Leadership Team**

The Leadership Team will choose one of the members of the Leadership Team as the chairperson, who will lead the meetings. They will also select a vice-chairperson who will lead the meetings in the chairperson's absence and will be responsible for the meeting minutes.

FUMC Church Leadership  
Team Application

This application needs to be returned to the church office.

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Best phone number to contact you: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

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1. **Vital Spiritual Maturity:** Briefly describe your "God Story," how you have grown in your faith, how long you have been a member of FUMC, etc.
  
2. **A passion to reach new people for Jesus Christ:** Briefly describe the most significant "thing" that was shared with you by someone else as they reached out to you in the name of Jesus Christ. Do you have the passion to likewise reach out to others for Jesus Christ?
  
3. **A consistent personal history of regular ministry service-:** In what areas of ministry have you been involved with at FUMC?
  
4. **A consistent personal history of regular worship attendance:** How would you describe your worship attendance?

5. **A track record of consistent financial giving:** Who was the first person to teach you the joy in giving? Or, how did you discover the joy of giving?
  
6. **Positive enthusiasm and energy for the next exciting season of ministry fruitfulness at FUMC:** When you prayerfully daydream about FUMC's future, what are some of the exciting ideas that come to mind?
  
7. **The Leadership Team will be discussing extremely sensitive issues.** It is critical these issues remain confidential, often even with your spouse, if married. Will you maintain confidentiality at all times as a member of the Leadership Team?
  
8. At least once per year, the Leadership Team will attend a training event and/or a planning retreat. Are you in a position to commit to attending an annual training event/retreat if you become part of the Leadership Team?
  
9. Are there any other thoughts you would like to share as you offer yourself for consideration to be on the Leadership Team?
  
10. If you are not chosen to be on the Leadership Team at this time, are there other areas of leadership that are of interest to you?

## **Transitional Process to Streamlined Leadership Team**

*"Strong endings create strong beginnings."*

Below are the steps for transition to the streamlined Leadership Team.

- 1) Church Conference vote to move to Leadership Team structure.
- 2) Develop Leadership Team application.
- 3) Make Leadership Team applications available to the congregation.
- 4) Interview Leadership Team candidates and make prayerful selections.
- 5) Introduce the new Leadership Team to the congregation, and everyone prays to bless and commission them for this new journey of servant spiritual leadership.
- 6) Hold training sessions to help the new Leadership Team learn how to serve and lead in the new model.
- 7) On January 1st, 2022 the current administrative council will disband and the Leadership Team will assume responsibility. The current administrative council will be recognized, thanked and appreciated during a worship service as it disbands.